

November 8, 1973

MEMORANDUM

TO: Boston Redevelopment Authority
FROM: Robert T. Kenney, Director
RE: Personnel Action - Employees in Step 6 and
Longevity Steps

Attachment I lists 7 employees with November Anniversary dates presently in Step 6 or one of the Longevity Steps, specifically Step 7, who received an increase during the 1972 cycle.

In accordance with the Personnel Action voted at the May 18, 1972 Meeting, the Authority approved a revised pay scale to include Longevity Steps 7, 8, and 9. Under the provisions of the Personnel Action, employees on reaching Step 6 generally would be required to remain in Step 6 for 24 months before moving to Step 7, with the interval for advancement to Steps 8 and 9 also 24 months for each step, requiring 72 months to progress from Step 6 to 9 and an average annual increase of 2.5%.

Under the provisions of the above Personnel Action it is recommended that the employees listed in the attachment not receive an increase this year and remain at their present Grade-Step for further performance and salary evaluation in the 1974 cycle.

An appropriate vote is included below:

Voted: That the employees listed in Attachment I be retained at their present Grade-Step until the 1974 cycle, or before, if any of the employees are upgraded to fill a vacancy or to effect Affirmative Action/ Equal Opportunity Personnel Action.

EXECUTIVE SESSION

NO INCREASE - LONGEVITY LIST - ONE YEAR

1973

NOVEMBER

<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
1. Adams, Basil	Chief Project Engineer	15-6	\$19,850
2. Barbato, William	Chief Project Engineer	15-6	19,850
3. Hong, Richard	Chief Project Engineer	15-6	19,850
4. Shocken, Thomas	Trans. Planning Officer III	14-7	18,995
5. Holland, Carlton	Civil Engineer IV	13-6	16,234
6. Locke, Joseph	Site Office Manager I	10-6	11,811
7. Rizzo, Alfred	Site Office Manager I	10-6	11,811

